

Will E-Verify+ replace E-Verify?

No, E-Verify+ will not replace E-Verify. Instead, E-Verify+ will work together with E-Verify by delivering an integrated Form I-9 and E-Verify Process.

Who will use E-Verify+?

E-Verify+ empowers E-Verify participating employers and their newly hired employees to collaborate electronically to complete the Form I-9 and E-Verify process.

How will I access E-Verify+?

Employers will have access to E-Verify+ in their already established E-Verify account. Employees who are newly hired by E-Verify+ participating employers will have access when their employer creates an E-Verify+ case for them. E-Verify+ will email employees directly with guidance to set up their own secure E-Verify+ account to complete and submit Form I-9 and documentation.

How will E-Verify+ work for an employer?

After an employer makes a job offer and the employee accepts that offer, the employer will initiate a E-Verify+ case in E-Verify. This prompts the employee to share their personal information and documentation electronically with their employer using their secure E-Verify+ account. The employer will review the information provided, examine the employee's Form I-9 documents, sign and retain the Form I-9.

How will E-Verify+ work for an employee?

After an employee accepts a job offer, they will receive a unique link to the E-Verify+ case created by their employer. The employee will then log in or create an E-Verify+ account and enter their biographic information, citizenship or immigration status, and acceptable document(s). Once the employee submits that information, E-Verify will confirm the employee's identity and employment eligibility and notify the employer.

Do employees have to go through the whole process with every new job?

Not always. A key feature of E-Verify+ allows employees to save their information in their E-Verify+ account to be used for future E-Verify+ participating employers. Once they receive their unique reference code from a new employer, the employee can simply update their information if necessary and complete the E-Verify+ process with their new employer.

How will E-Verify+ handle a mismatch?

If the employee receives a mismatch result, the system will notify the employee of the result directly and provide detailed instructions on the next steps. Once the case result is final (employee's mismatch is resolved as Employment Authorized or as a Final Nonconfirmation), the system will notify both the employer and employee of the case result.

Will employers be required to provide this as an alternate to the current process?

No, E-Verify employers are allowed to decide which process they will use (the traditional E-Verify process or E-Verify+).



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